

Gurunanak College of Pharmacy

MAUZA NARI, KH.NO.81/1, KAMGAR NAGAR, NAGPUR-440026

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7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years

Contents

1. Policies/Action Plan for Gender Sensitization of the College:1
2. Facilities for Women in the Campus:2
3. Gender Equity/Women Cell programs organized during 2016-21:

List of Geo tagged Photos

Photo 1: Security guard at the entrance	2
Photo 2: Installed CCTV cameras in campus	3
Photo 3: Installed Camera and fire safety unit in campus	4
Photo 4: Counseling room for girls candidate	5
Photo 5: Sanitary napkin dispenser and incinerator machines installed in girls toilet	6
Photo 6: Girls common room	7

Principal

Dr. A. M. Ittadwar Principal Gurunssak College of Pharmaoy Nari, Near Dixit Nagar, Beleind C.P. Feundry Kamptee Road. Necedur-440 926



The Sikh Education Society's Gurunanak College of Pharmacy

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1. Policies/Action Plan for Gender Sensitization of the College:-

- 1. The institute will take all measures to enlighten the students on women improvement and gender sensitization.
- 2. The college asks regularly on the inputs of the staff and students.
- The college will maintain healthy environment and take the necessary initiatives for the growth of the students. The mandatory compliances committees in the college will take care of peace and harmony among the students.
- 4. The anti-ragging, grievances appeals and redressal committees and sexual harassment control cell etc. has been constituted as per norms let by RTMNU and AICTE. The functions of the committees will be displayed on the website of the college and information is to be discriminated to the students through orientation and induction programs like personality development program for girl students.
- 5. The college has a Grievance Redressal Cell to attain the grievances of students.
- 6. The college NSS & student development cell organized anti-ragging programs as well as various sensitization programs ranging from women empowerment including gender discrimination to sexual harassment at work place, health issues etc.

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2. Facilities for Women in the Campus:-

- 1. Safety and security:
 - a. The institution has installed CCTV cameras at different places inside the campus to supervise activities going on inside the campus.
 - b. Security guards are deployed at the entrance to check and register unknown visitors with their identity cards. A lady security guard is particularly appointed for the safety of girls' students in campus.
 - c. Anti-ragging committee works vibrantly to ensure no unexpected incident take place within the campus, especially safe guarding the first year girl students.
 - d. Students are provided with identity cards to ensure safe entry in institute and the detail on the identity card like blood group, phone number and address help them in crisis.



Photo 1: Security guard at the entrance

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Photo 2: Installed CCTV cameras in campus

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Photo 3: Installed Camera and fire safety unit in campus

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- 2 Counseling:
 - e. The institution has developed Mentoring system for counseling students.
 - f. In special cases parents are called and counseling is also provided to them.
 - g. In certain cases apart from mentor and Head of the Department, Principal also provides counseling.
 - h. Experts are invited to provide counseling and women empowerment sessions.
 - i. The gender sensitization and women empowerment cell of the college organize various programs to address safety and security issues of the students.

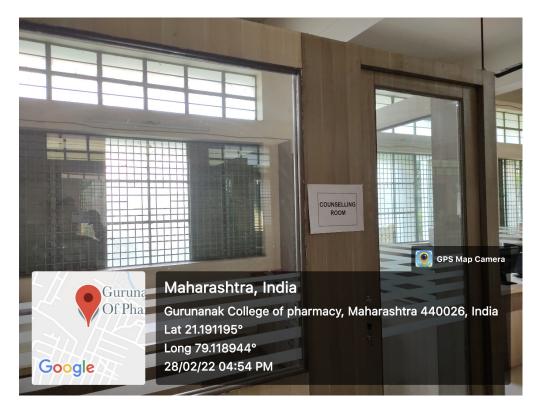


Photo 4: Counseling room for girls candidate

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- 2. <u>Common Room:-</u>
 - a. Separate boys and girls common rooms are provided with adequate essential facilities to take rest, to refresh and to change attire.
 - b. Cleanliness strictly maintained in common rooms.
 - c. First-aid kid is provided along with a single bed for women to rest during medical emergencies.
 - d. Sanitary napkin vending machine has been provided in girls common room to dispense sanitary pads for inserting 5 Rs. Coin. However the machine is refilled by the college.
- 3. Fire Extinguishers are affixed at important points within the campus to ensure safety during fire accidents. Fire alarms are places in main places of the college.
- 4. Separate facility is provided to the Muslim girls for Namaz.





Photo 5: Sanitary napkin dispenser and incinerator machines installed in girls toilet

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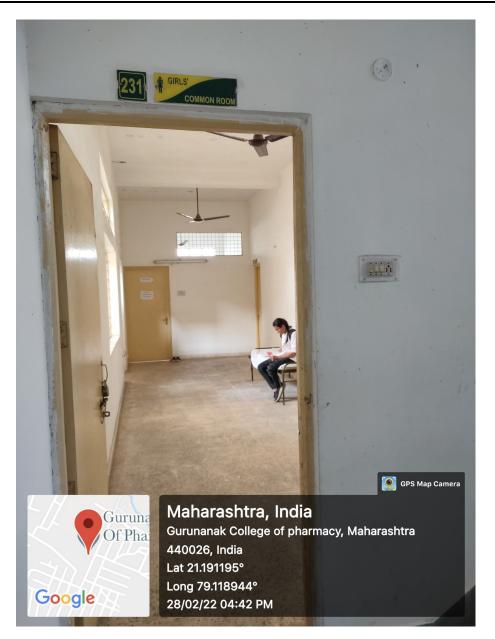


Photo 6: Girls common room

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1. Workshop on Prevention of Sexual Harrassment of Women at Workplace



DO YOU KNOW?

Every organization has to follow the law on sexual harassment of women at workplace. Be it big or small, and whether it has women employees or not.

The law mandates confidentiality. This is to prevent identification of the women, harasser and the witness in public or to the media.

The evaluation of a charge of sexual harassment would depend on how you see it. What matters is how you perceived it, and not what the harasser says he intended.

> The law provides prompt remedy. That's because the complaints committee has to complete the inquiry within 90 days. And the 90-day period starts from the time you lodged the complaint and not from the day when the incident occurred.

Sexual harassment is a criminal offence and is punishable with imprisonment for a term of up to 3 years. (as per The Indian Penal Code)

You don't have to be working at an organization to make a sexual harassment complaint against its employee. You could be a visitor, a vendor, a customer, a bystander, an intern, or even a job seeker and still be able to complain. You need lesser proof under the law, than what you need to get justice under criminal law. In this case, one need to prove probability, whereas in criminal law, the proof has to be beyond reasonable doubt.

An organization has to assist you in lodging a complaint with the complaint committee of the organization where the harasser works. Or, even lodge a police complaint against harasser, if you so desire.

14

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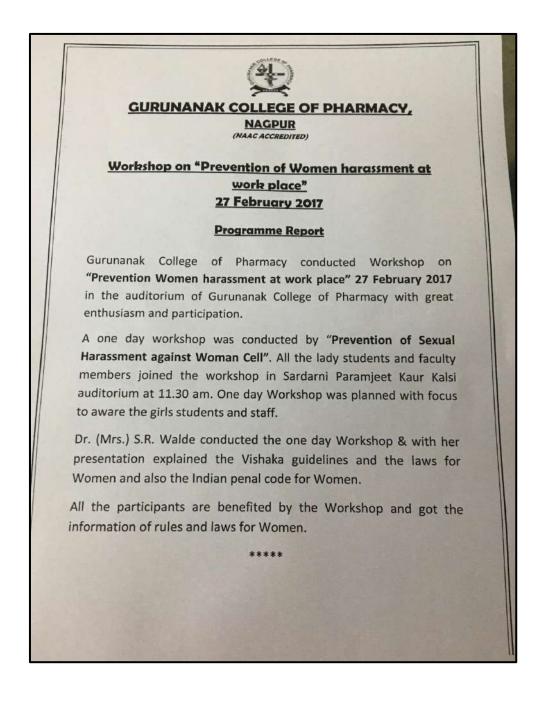




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Photo Gallery of Workshop







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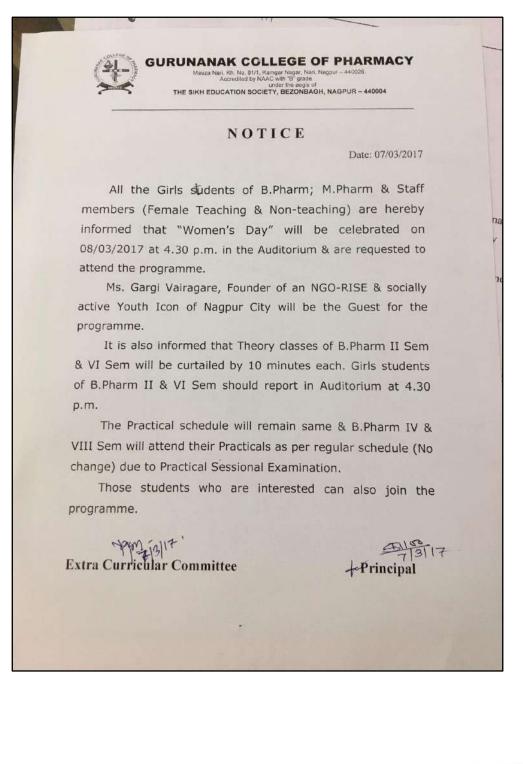


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2. Women's Day Celebration



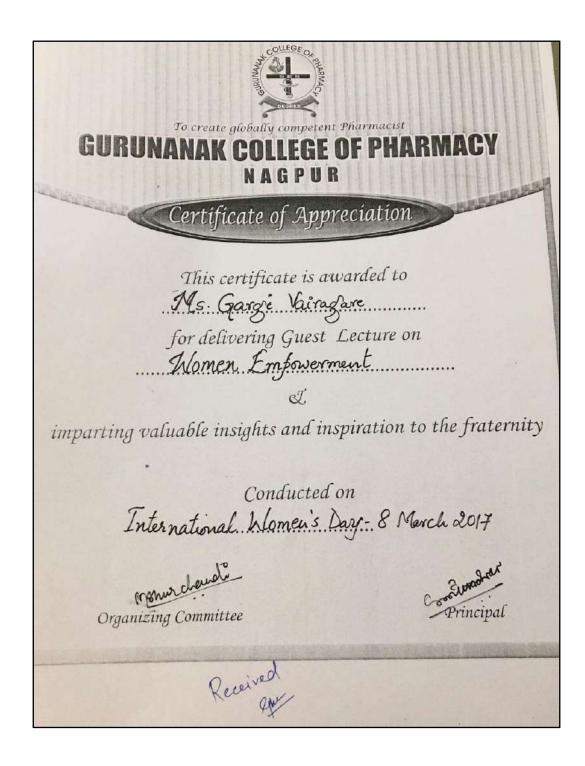
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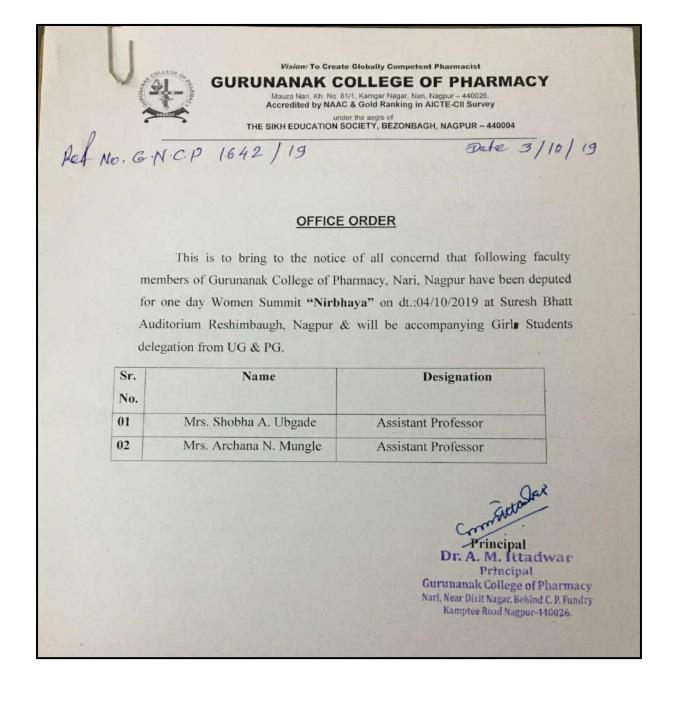


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3. "Nirbhaya": Women Summit







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	<u>ATTENDANC</u> Gurunanak College of Phar		ur
			e: 04/10/2019
Sr.	Name	Year	Signature
No.	Disha Patel	3 rdyr	appa?
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	ATTENDANCE		
	Gurunanak College of Pharn	nacy, Nari, Nagr	our
		Date	e: 04/10/2019
Sr. No.	Name	Year	Signature
16.	Kanchan C. Kusalkar	3rd yr	Re
17.		3°0 18	But
18 .	Houshali Chande	3rd yr	Gnoude.
19.	Kajal Blade	3rd yr	Kick
20,	Ashwini Gayanas Dhalene	Brd yp	3A-magan
21	Nikita Pal	3rd year	Hikets
22.	Tejasuini chandekaz	3rd year	Chandekaz
23.	Pratitolog Bligilshaye	3rd year	Thailthouse
1 and 1	Shruti Scawle	3ª dyear	Shunti
25.	Dipti Piswani	3rd year	Ofinani
	Prothama Tupkar	3rd year	Compras
27	Prachi Rode.	3rd year	Bode .
28	Tabassum Ahmed.	3rd year	Fabassur.
29)	Chetana Shalole	3rd year	Cactua
30)	Peratikyna Bramhe	3rd years	Fabre.
31)	D'imple Sahare	3rd year	Dahare





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GURUNANAK COLLEGE OF PHARMACY, NAGPUR

Event Report

NAME OF EVENT: NIRBHAYA: THE POWER OF NEW INDIA

Girl students and faculty of Gurunanak College of Pharmacy attended one day women summit on 4 OCTOBER 2019, at Suresh Bhat Auditorium, Reshimbagh, Nagpur. The event was organized by Akhil Bharatiya Vidyarthi Parishad, (ABVP), Nagpur branch. It was a one day programme, presided over by the student assembly of ABVP. The function was attended by girls across different schools and colleges of Nagpur. It was a great congregation of women. Successful women entrepreneurs and personalities from various places were invited as guest speakers and they shared their experiences and guidance to the future women of India. <u>Importance to women empowerment and safety</u> was given through the program. The sessions were followed by Q&A session. However, everybody enjoyed the event as it was a fresh and eye opening session for the young students and the organizers were highly appreciated. The certificates were provided to all the students who attended the event. Around 32 students from B.Pharm III and IV year attended the event.





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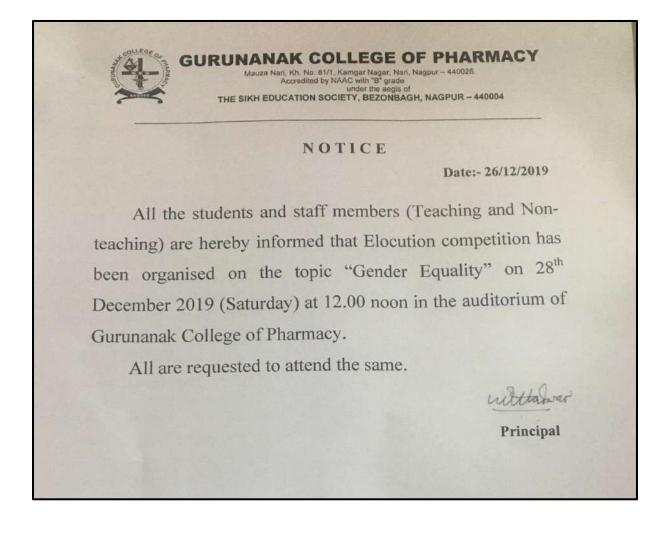




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4. Elocution Competition on "Gender Equality"





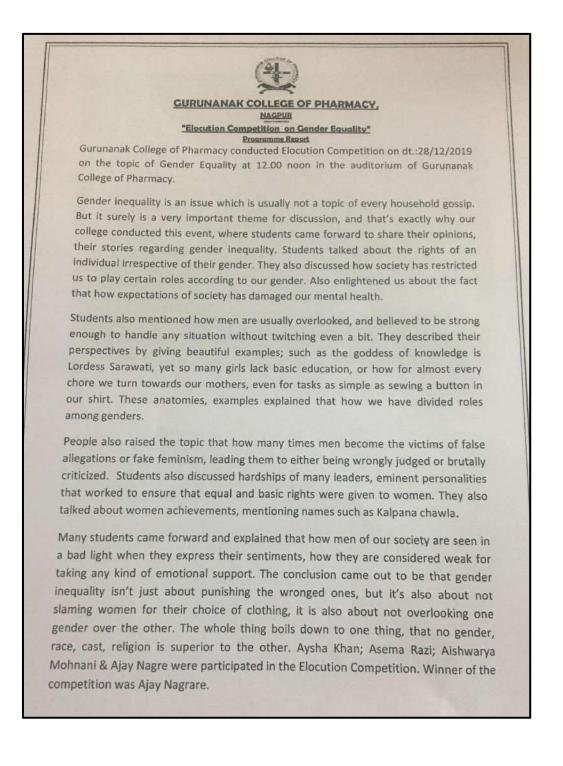
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Photo Gallery of Competition







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5. Gender Equality Debate Competition







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2. Swachhta Abhiyan

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NOTICE

Date:- 01/10/2018

All the students are hereby notified that in view of birth anniversary of Mahatma Gandhi, NSS Unit is organizing **"Swachchata Abhiyan"** in the premises of Gurunanak College of Pharmacy, Nagpur on 2nd October, 2018.

Therefore, it is mandatory to be present $an 2^{nd}$ October, 2018 at 8.00 a.m. in the College premises for the same.

Principal Dr. A. M. Ittadwar Principal

M. Ittadwar Principal

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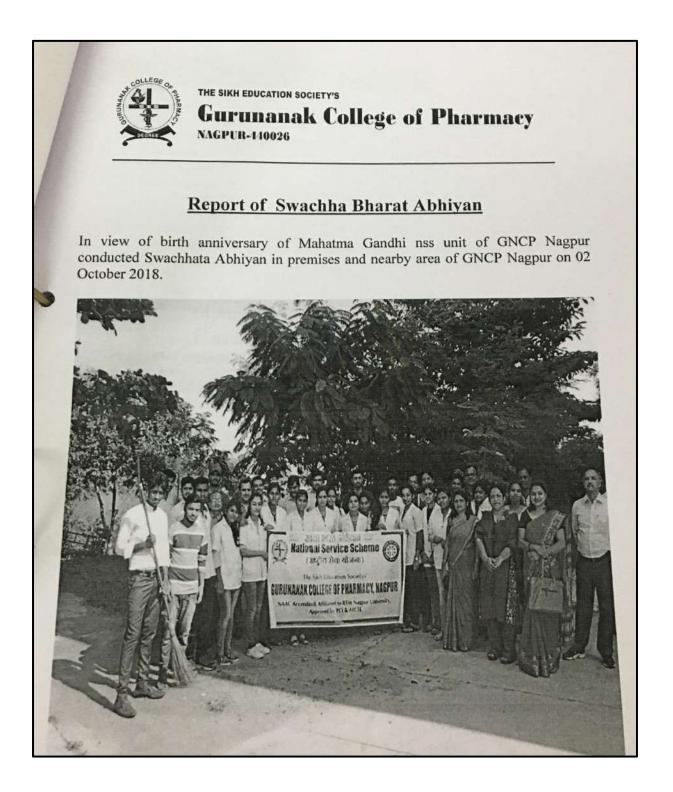




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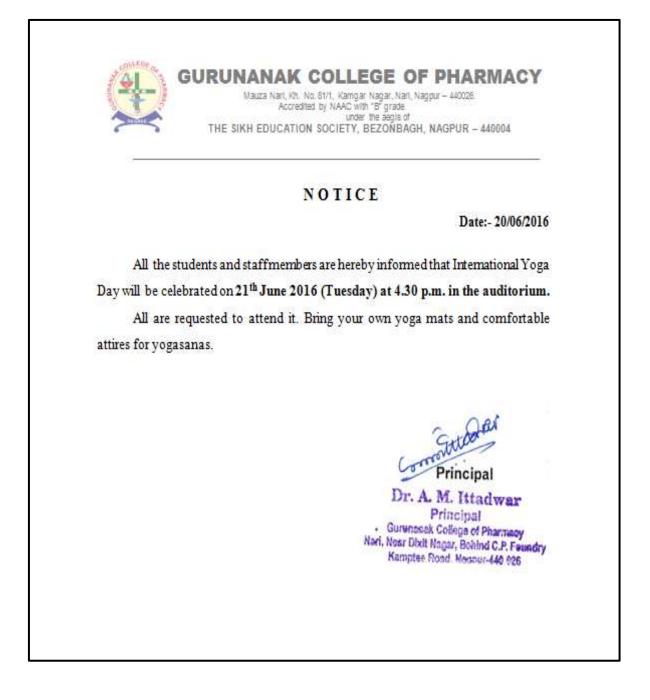


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3. Yoga Day Celebrations



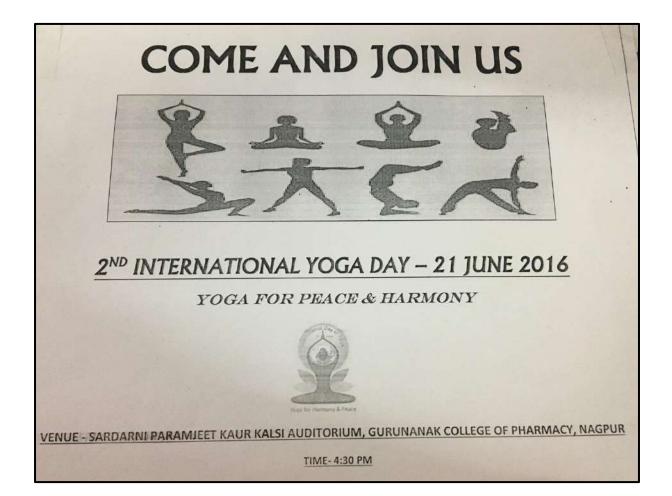




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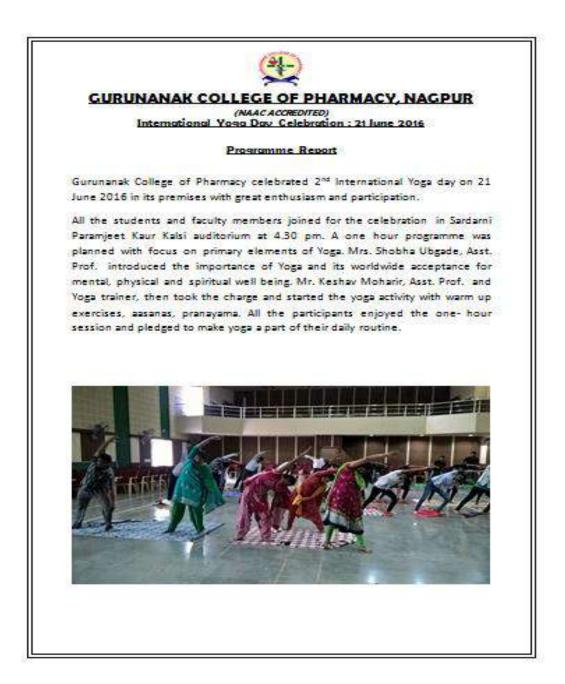




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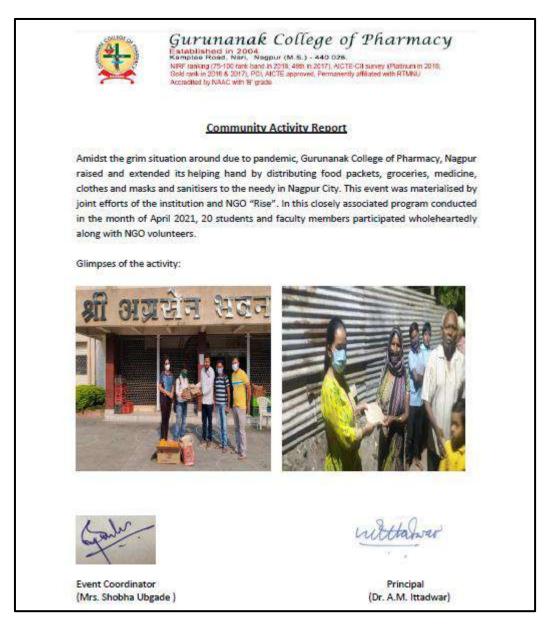




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4. NGO Rise pandemic program



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Pharmacy,	ertify that the Faculty and students of Gurunanak College of Nagpur extended their Community services in our association second wave of Corona Pandemic in Nagpur city.
clothes, ma conducted of	am worked together for distributing food packets, groceries, sks, medicines and sanitizers for the needy. This event was during April 2021, where all the volunteers' visited areas of the ticipated wholeheartedly.
We thank th and help.	ne team of Gurunanak College of Pharmacy, for their support
Looking for	ward for more such joint community ventures
Gargi Vaira	gare
Guy	
Founder	
15th April, 20	021



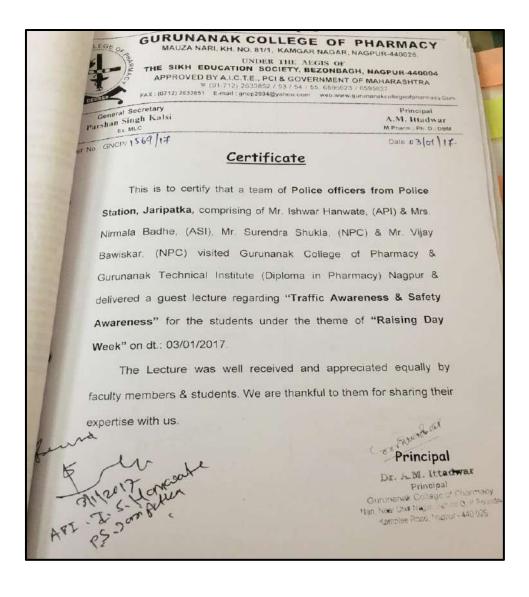


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5. Road and safety awareness program



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		NOTICE		
			Date	2: 28/09/2016
All the studer lecture I	nts of B.Pharm , M.Pharm has been arranged on 03 (Sciober 2016 (Monday	y) at 4.30 p.m. on the t	hat a guest opic:
	"ROAD SAFE	TY AND MANAG	EMENT"	
Veening in view	w the schedule of Practice			and as
1 All the th	eory classes have been c			
anernoon	1 34331011			coston and
2. Practicals	s will be of three hours for nembers engaging last le	or both morning and a ctures and practicale	afternoon session.	and the second second
to accomp	bany students to auditori	um at 4.30 pm so tha	of atternoon sessions t program can be star	are requested ted timely
and smoo	thly. es have been made in P.			
4. No change	s have been made in P.	G. Time table.		
	TIME TABL <u>B.Pharm</u>	E FOR MONDAY	, 03 OCT. 2016 r <u>m V Sem.</u>	
10.30 am to 1.30 p	0m 1.30 pm to 2 pm	2 pm to 2.50 pm	2.50 pm to 3.40 pm	3.40 pm to 4.30 pm
Practicals	Lunch break	I lecture	II lecture	III lecture
	D Dhamm I	II Sem. And B.Pha	rm VII Sem.	
	<u>D.rnarm I.</u>			
0 am to 11.20 am	<u>B.r.narm 1</u> 11.20 am to 12.10 pm	12.10 pm to 1.00 pm	1.00 pm to 1.30 pm	1.30 pm to 4.30 pm
0 am to 11.20 am 1 lecture	11.20 am to 12.10	12.10 pm to 1.00		
am	11.20 am to 12.10 pm	12.10 pm to 1.00 pm	pm	pm Practicals
am	11.20 am to 12.10 pm	12.10 pm to 1.00 pm	pm	pm Practicals
am	11.20 am to 12.10 pm II lecture	12.10 pm to 1.00 pm	pm	pm

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१सिमिडिवाल भूमारि॥ GURUNANAK COLLEGE OF PHARMACY LEGE O MAUZA NARI, KH. NO. 81/1. KAMGAR NAGAR, NAGPUR-440026 UNDER THE AEGIS OF THE SIKH EDUCATION SOCIETY, BEZONBAGH, NAGPUR-440004 APPROVED BY A.I.C.T.E., PCI & GOVERNMENT OF MAHARASHTRA # (91-712) 2633852 / 53 / 54 / 55. 6595623 / 6595637 FAX: (0712) 2633851 E-mail: gncp2004@yaheo.com web.www.gurunanakco General Secretary Principal Parshan Singh Kalsi A.M. Ittadwar Ex. MLC M.Pharm ; Ph. D.; DBM Ret No. GNCP/1472/A/16 Date 26/109/1 To, Mr. Sanjaykumar Gupta President, Youth Development Alliance, Nagpur. Subject: - Invitation as Guest Speaker. R/Sir, It gives us immense pleasure to invite you as a Guest Speaker at Gurunanak College of Pharmacy, Nagpur on dt.:03/10/2016 at 4.30 p.m. It will be an honor to interact with you & have your valuable guidance & expertise on "Road Safety & Traffic Awareness". Your experience will definitely help & motivate the students towards Traffic Sense & Safety on road. Kindly accept this invitation. Thanking you in anticipation. Faithfully yours Kiow ud (Dr. A. M. Ittadwar) Principal Dr. A. M. Ittadwar Principal ensk College of Pharmer en Nagar, Behing C.P. F 264 we Road, Nagpur-adr 02



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Gurunanak College of Pharmacy NAGPUR-440026 E-mail: gncp2004@vahoo.com Web Address: www.gncp.edu.in

1. Guest Lecture on Digital payments

FRI	11.30 to 2.00 pm Practicals	2.00 pm to 2.30 pm Recess	arm Semester V 2.30 to 3.20 pm Lecture 1 rm Semester VII	3.20 to 4.10 pm Lecture 2	4.10 pm to 5.00 pm Lecture 3
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a d ir or	All the stude are hereby inform <u>GST and Digital</u> and Knowledge it.14/07/2017 at 1 aformative session in 14/7/17. The char conducting class	ed that a Genu <u>Payments</u> " ha and skill 0.30 am in the h. Regular Lect ange in schedul es as per sched	eral Awareness s been organized enhancement e auditorium. A ures and Practic le is given below	Talk on the to d jointly by ED committee Il should attend cals will be curt w. Kindly co-op	opic Cell on i the ailed
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all history spraten BURUNANAK COLLEGE OF PHARMACY MAUZA NARI, KH. NO. 81/1. KAMGAR NAGAR, NAGPUR-440026. UNDER THE AEGIS OF THE SIKH EDUCATION SOCIETY, BEZONBACH, NACFUR-440004 APPROVED BY A.I.C.T.E., PCI & GOVERNMENT OF MAHARASHTRA (91-712) 2633852 / 53 / 54 / 55, 6595623 / 6595633 FAX (0712) 2633861 E-mail: geop2684@yahoo.com web.www.gurunanakcollegeofpharmacy.Com Principal in Singh Kalsi A.M. Ittadwar M.Pharm.; Ph. D.; DBM Date 13 / 7/17 INVITATION LETTER Mr. Hemant Rajandekar, Chartered Accountant, Nagpur. Subject - Invitation letter as a guest speaker on "GST and digital payments". Dear Sir, Hope to find you in a good health. The purpose of writing this is to inform you that . Gurunanak College of Pharmacy has constituted an Entrepreneurship and skill development cell for overall development of students so that they can take up self-employment as career option. It is an honour and privilege to cordially invite you as the Guest Speaker to guide us on "GST and digital payments" for ED Cell, as you are a symbol of success for students. Your knowledge in this field is unparalleled and a talk on this topic will be of great benefit. We look forward to a positive confirmation, an honour for us indeed. The decided date is 14th July 2017 on Friday at 10.30.a.m. in the auditorium of Gurunanak College of Pharmacy Sir, we are hoping for a positive response from your side. 1 thank you in anticipation. With warm regards Received 1-1-A. Dajat (CA. Hernant Bay cudelow) DR. M.M.BODHANKAR Chairperson ED Cell



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